

Dismas House of Saint Louis Annual Report 2020

Dismas House of St. Louis has a zero-tolerance policy towards sexual abuse and harassment of its clients, whether the abuser is another Dismas House client or Dismas House staff. The number of PREA related allegations made by Dismas House clients in 2020 was 1. PREA compliance requires that program clients have several means of reporting sexual abuse or harassment. Dismas House staff will accept verbal, written, anonymous, and third party reports of sexual abuse and sexual harassment. Third party and anonymous reports made be made by phone, in writing or via e-mail. Contact information is available at Dismas House of St. Louis' website (dismashouse.net). Staff members have a private means of reporting sexual misconduct witnessed towards residents. All allegations are investigated according to organizational policy as defined in the manual that can be viewed on the organization's website.

Unless an allegation is unfounded, Dismas House conducts a post-incident review after each PREA related allegation of abuse. This review will include upper level management. It will consider whether the allegation or investigation indicates a need to change policy or practice to better prevent, detect, or respond to sexual abuse. It will also attempt to determine whether the incident or allegation was motivated by race; ethnicity; gender identity; lesbian, gay, bisexual, transgender, or intersex identification, status, or perceived status; or gang affiliation; or was motivated or otherwise caused by other group dynamics at the facility. The information below is derived from data collected on each allegation made. It not only appears here but also is forwarded upon request to the United States Department of Justice.

**Dimsas House of St. Louis
PREA Related Client Allegations
Calendar Year 2020**

	Sub-stantiated	Unsub-stantiated	Unfounded	On Going Investigation	Total Allegations
Client on Client Allegation:					
Nonconsensual Sexual Act	0	0	0	0	0
Abusive Sexual Contact Sexual Harrassment	0	0	0	0	0
Staff on Client Allegation:					
Staff Sexual Midconduct	0	0	1	0	0
Staff Sexual Harassment	0	0	0	0	0
Total Incidents:	0	0	0	0	0

Definitions

Client On Client:

Nonconsensual Sexual Acts:

Sexual contact of any person without his or her consent, or of a person who is unable to consent or refuse; AND Contact between the penis and the vulva or the penis and the anus including penetration, however slight; OR Contact between the mouth and the penis, vulva, or anus; OR Penetration of the anal or genital opening of another person however slight, by a hand, finger, object, or other instrument.

Abusive Sexual Contact:

Sexual contact of any person without his or her consent, or of a person who is unable to consent or refuse; AND Intentional touching, either directly or through the clothing, of the genitalia, anus, groin, breast, inner thigh, or buttocks of any person. (EXCLUDE incidents in which the contact was incidental to a physical altercation.)

Sexual Harassment:

Repeated an unwelcome sexual advances, request for sexual favors, or verbal comment, gestures or actions of a derogatory or offensive sexual nature by one client directed toward another.

Staff On Client:

Staff Sexual Misconduct:

Any behavior or act of a sexual nature directed toward an inmate by an employee, volunteer, contractor, official visitor or other agency representative (exclude family, friends or other visitors). Sexual relationships of a romantic nature between staff and inmates are Included in this definition. Consensual or nonconsensual sexual acts include Intentional touching, either directly or through the clothing, of the genitalia, anus, groin, breast, inner thigh, or buttocks that is unrelated to official duties or with the intent to abuse, arouse, or gratify sexual desire; OR Completed, attempted, threatened, or requested sexual acts; OR Occurrences of indecent exposure, invasion of privacy, or staff voyeurism for reason unrelated to official duties or for sexual gratification.

Staff Sexual Harassment:

Repeated verbal statements, comments or gestures of a sexual nature by an employee, volunteer, contractor, official visitor, or other agency representative (excluding family, friends. or other visitors). This includes Demeaning references to gender; or sexually suggestive or derogatory comments about body or clothing;

Substantiated:

Allegation that was investigated and determined to have occurred.

Unsubstantiated:

Allegation that was investigated and the investigation produced insufficient evidence to make a final determination as to whether or not the event occurred.

Unfounded:

Allegation that was investigated and determined not to have occurred.

Ongoing

Investigation:

Allegation that has not had a concluded investigation.

Dismas House of Saint Louis - Annual Report
 PREA Allegation Annual Comparison:

	Substantiated		Unsubstantiated		Unfounded		Total	
	2019	2020	2019	2020	2019	2020	2019	2020
Client On Client Allegation								
Nonconsensual Sexual Act	0	0	0	0	0	0	0	0
Abusive Sexual Act	0	0	0	0	0	0	0	0
Sexual Harassment	0	0	0	0	0	0	0	0
Staff On Client Allegation								
Staff Sexual Misconduct	0	0	0	0	1	1	1	1
Staff Sexual Harassment	0	0	1	0	0	0	1	0

Assessment for 2020:

Dismas House had only one allegation of sexual abuse from clients. The allegation was determined to be unfounded.

In assessing the program, Dismas House is doing a very good job of protecting its clients from abuse and harassment. There is no corrective action that need to be taken at this time.

In 2020 Dismas House of St. Louis had some 600 arrivals into our program with over 37,200 total man-days.

Annual
 Report Approval:



Randy L Howard
 Executive Director
 Dismas House of Saint Louis

1/15/21